

## Inspiring Architecture

Since the launch of our Mission and Vision Project in Dec 2016 we have achieved a number of our goals:

- Installed new LED lighting in the church, greatly increasing our appreciation of the original Butterfield stonework.
- Installed a new sound system, enhancing our experience of worship and other events.
- Created a multi-purpose vestry through the addition of a stunning glass wall in the Lady Chapel.

For 2018/19 we plan to:

- Review the heating in our ancillary rooms (café, office, vestry, toilets) and install a more cost effective and eco heating system.
- To prioritise on-going maintenance of the building following our Quinquennial Report.

### Memorial Garden 2018-2020

- The next part of our vision for 2018-2020 is to enhance the memorial garden and the potential of the rest of the garden site as a symbol and centre for reconciliation. As part of this the PCC has appointed Amber Merrick-Potter (who has experience of grant fundraising and work in gardens) as a Consultant to lead the Memorial Garden Project.



## Stewardship

St Andrew's Mission and Vision 2017-2020 is all about effectively stewarding the rich resources that God has given us in this place. Investing in our building and growing a staff team enables us to make the most of the opportunities that have been given to us.

It's worth reflecting on what they are:

- We offer inspiring worship through excellence in music, a desire to understand God in our contemporary context and a commitment to God's sacramental presence with us.
- We have a lively and growing congregation that seeks to serve God and worship Him.
- We have an inclusive community and cultural programme, from toddler groups, to café writers club, to concerts and festivals.
- We have a magnificent Grade 2\* listed building that draws people in and encourages them to wonder, worship and pray.
- We have a welcoming and well used café, providing friendship to a wide variety of people.

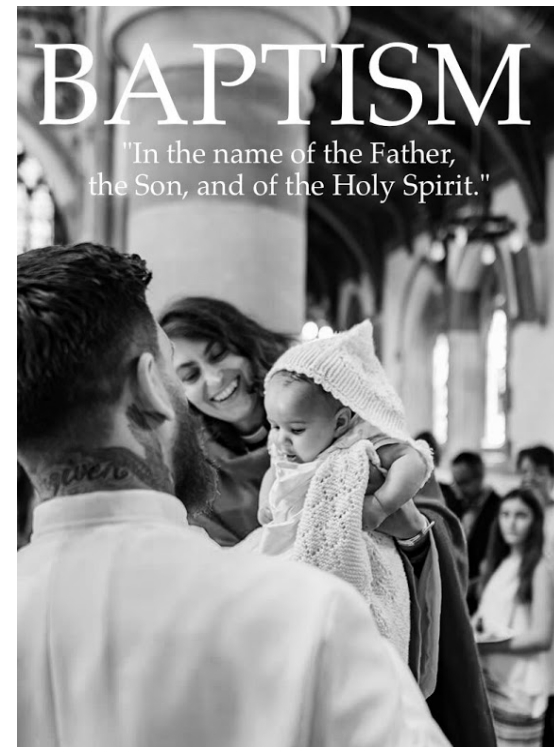
All that we have in this place is worth cherishing and nurturing. Whilst the PCC is strategically investing our reserves in mission, the Christian ministry part of our running costs needs to be covered by giving. The PCC has put its faith in the community, invested for growth and we are praying that that investment will bring forth an increase in the number of regular givers, and the overall amount we raise through collections and stewardship.

Our **REGULAR GIVERS** form the back bone of our church life, without them we cannot continue to minister in Rugby as we do. **As part of our 2018-2020 Mission and Vision** we would like to see **15** more people signing up to regular giving this year, **15** more in 2019 and **15** more in 2020.

*Could you join our flock of angels?  
If you can please talk to either of the  
Wardens, or to our Parish Stewardship  
Officer, Ivan Finbow, via the Parish  
Office or on Sunday mornings.*



## St Andrew's Church Mission & Vision 2017/20 *April 2018 Update*



**'At the heart of things'**

## Introduction

In 2014 members of St Andrew's congregations shaped a future strategy.

Three priorities came out of those meetings:

- Prayer
- Teaching
- Children and Families

Your Parish Church Council (PCC) has been doing the ground-work for a Three-Year Strategic Plan, 2017-2020, to build on those priorities.

We have been inspired and focussed by Bishop Christopher's drive for churches to stimulate growth and development, rather than manage a dignified decline. This is particularly important as we are a Greater Parish Church which is also a Grade 2\* Listed Building

St Andrew's have undertaken a self-evaluation through the Eight Signs of a Healthy Church.

We are also conscious of our double responsibility both spiritual and civic at the heart of Rugby, and our reconciling mission:

- *to bring people ever closer to the love of God and the friendship and example of Jesus*
- *to fulfil our key community role in the revival of the town centre.*

## Our Team

The PCC has recognised the urgent need for creative team-building, to develop our capacity as a town centre church. To complement the work of the Parish Administrator and the Director of Music, the PCC has sourced funding for and created some new staff roles:

- Wendy Coleman started her post as **Children and Family Worker** in 2016 and is funded until April 2019. Her work has seen a marked increase in the number of families who are part of our worshipping community and wider life.
- In January 2017 Jo Foote began work as our **Music Outreach Worker**. She ran a Kids' Community Choir and began work on growing the Junior Choir. She also ran some holiday singing clubs. Jo stopped working for us in March 2018 and we are reflecting on how best to continue this work (2-year funding).
- In June 2017 Amber Merrick-Potter began work as our **Events Manager**. Her post is funded for 2 years and seeks to build upon St Andrew's role as an arts and cultural venue. Amber's role includes increasing the range and popularity of our cultural events and she has also been successful in applying for some grant funding for the church.
- In January 2018 Sarah Campbell began work as our **Café and Volunteer Manager** with a remit to support our café volunteers and also to build upon the café's success and popularity. The church has funded this post for 1 year with the aim that it will be a self-sustaining post by the end of the year.

None of the newly created roles are funded by the giving of the congregation. Moving forward we expect the congregation to fund the Christian ministry of the church, which would mean paying for the Children and Family Worker from 2019.

## Our Spiritual Mission

The spiritual vision of St Andrew's works in parallel with the priorities of the Diocese of Coventry:

### The Basis of effective Diocesan Mission:

- Inspiring Worship
- Gift-Based Ministry
- Needs-Based Outreach
- Loving Relationships
- Empowering Leadership
- Passionate Spirituality
- Holistic Small Groups
- Effective Structures



### Reconciliation

The unique theme of Coventry Diocese.

- Our combined mission at St Andrew's, spiritual and civic, can be expressed in that context: reconciliation at the heart of Rugby at a time of many challenges.

***Generous God  
you have blessed St Andrew's Church  
with abundant resources  
to share your love in Rugby.  
Guide us to use them well and  
to nurture each other in faith,  
in order to proclaim the  
glory of your kingdom  
through Jesus Christ our Saviour.  
Amen.***

**Comments or Questions?**

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